

Kristin Smith

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Dartmouth College

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PROFFESIONAL EXPERIENCE

- 2019- **Visiting Research Associate Professor & Rockefeller Center Policy Research Shop Director**, Dartmouth College
- 2014-2019 **Research Associate Professor**, Joint position at The Carsey School of Public Policy and Sociology Department, University of New Hampshire
- 2009-2017 **Visiting Assistant/Associate Professor**, Dartmouth College
- 2006-2014 **Research Assistant Professor**, Joint position at The Carsey Institute and Sociology Department, University of New Hampshire
- 2014 **Census Summer Fellow**, US Census Bureau, Suitland, MD
- 2011-2014 **Member**, Working Group on Care Work, Russell Sage Foundation, NY
- 2011 **Summer Research Fellow**, Russell Sage Foundation
- 2004-2006 **Family Demographer**, The Carsey Institute, University of New Hampshire
- 1997-2004 **Statistician / Family Demographer**, US Census Bureau, Suitland, MD
- 1994-1997 **Senior Research Associate**, The Futures Group International, Washington, DC
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EDUCATION

- 2006 **Doctor of Philosophy**, Sociology, University of Maryland
- 1993 **Master of Public Health**, Tulane University School of Public Health and Tropical Medicine
- 1989 **Bachelor of Arts**, Dual Major: Political Science and French, University of Vermont
Université de Nice, September 1987-June 1988
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PUBLICATIONS

Books

Smith, K. and A. Tickamyer, eds. 2011. *Economic Restructuring and Family Well-Being in Rural America*. University Park, Penn State University Press.

Academic Papers, Book Chapters, and Other Publications

Patel, E., T. Byker, and K. Smith. 2022. "Fitting the Bill? Emergency Paid Leave and the Families First Coronavirus Response Act." Under review at *Health Affairs*.

Sassler, S., K. Smith, and K. Michelmore. 2022. "Gender Differences in Occupational Retention among Computer Science Degree Holders: Reassessing the Role of Family." Revise & Resubmit at *Sociological Perspectives*.

Folbre, N., L. Gautham, and K. Smith. 2023. "Appendix 3. The relative earnings of human services workers in Washington state, King County, and Seattle: A market analysis." In the Wage Equity Study, *Wage Equity for Non-profit Human Services Workers: A study of work and pay in Seattle and King County*." Seattle, WA: University of Washington.

Folbre, N., L. Gautham, and K. Smith. 2023. "Gender Inequality, Bargaining, and Pay in Care Services in the U.S." *ILR Review*. 76(1):86-111, published online 25 Apr 2022.

Duffy, M., R. Baughman, and K. Smith. 2021. "Employment Transitions and Occupational Mobility: Is Care Work Different?" *Feminist Economics*. 27:4, 62-89, DOI: 10.1080/13545701.2021.1921239

Baughman, R., B. Stanley, and K. Smith. 2020. "Second Job Holding Among Direct Care Workers and Nurses: Implications for COVID Transmission in Long-Term Care." *Medical Care Research and Review*, published online 20 Nov 2020 doi: [10.1177/1077558720974129](https://doi.org/10.1177/1077558720974129)

Folbre, N., L. Gautham, and K. Smith. 2020. "Essential Workers and the Care Penalty in the U.S." *Feminist Economics*, published online 3 Nov 2020 doi:10.1080/13545701.2020.1828602

Smith, K., M. Kalinowski, R. Baughman, and E. Whitmore. 2018. "2018 New Hampshire Child Support Guidelines Review Report." Submitted to the New Hampshire Department of Health and Human Services, New Hampshire Bureau of Child Support Services." Carsey School of Public Policy, University of New Hampshire, Durham, NH.

Mattson Duston, S. and K. Smith. 2018. "The Status of Women in New Hampshire." The New Hampshire Women's Foundation, Concord, NH.

Sassler, S., K. Michelmore, and K. Smith. 2017. "A Tale of Two Majors: Explaining the Gender Gap in STEM Employment Among Computer Science and Engineering Degree Holders." *Social Sciences*, 6(3): 69. doi:[10.3390/socsci6030069](https://doi.org/10.3390/socsci6030069)

Smith, K. 2017. "Changing Gender Roles and Rural Poverty." in *Rural Poverty in the U.S.A.* edited by Ann Tickamyer, Jennifer Sherman, and Jennifer Warlick. New York, Columbia University Press.

Bookman, A., Kelleher, C, and K. Smith. 2016. "Recovery for All? A Snapshot of Women's Economic Status in New England." Report produced for the New England Women's Policy Initiative 2nd Biannual Meeting, Women in Politics and Public Policy, University of Massachusetts, Boston.

Smith, K. 2015. "Family Income Composition." In Robert Scott and Stephen Kosslyn (eds.) *Emerging Trends in the Social and Behavioral Sciences*, Wiley Publishing.

Smith, K. and M. Mattingly. 2014. "Husband's Job Loss and Wives' Labor Force Participation during Economic Downturns: Are All Recessions the Same?" *Monthly Labor Review*.

Hollister, M. and K. Smith. 2014. "Unmasking the Conflicting Trends in Job Tenure by Gender in the United States, 1983-2008." *American Sociological Review*, 79(1): 1-23. First published online 19 Dec 2014, doi: 10.1177/0003122413514584.

Smith, K. and R. Glauber. 2013. "Exploring the Spatial Wage Penalty for Women: Does it Matter Where You Live?" *Social Science Research*, 42(5): 1390-401. First published online 8 April 2013.

Baughman, R. and K. Smith. 2012. "Labor Mobility of the Direct Care Workforce: Implications for the Provision of Long-Term Care." *Health Economics*, 21(12): 1402-1415. First published online 25 Oct 2011, doi: 10.1002/hec.1798.

Howes, C., C. Leana, and K. Smith. 2012. "Chapter 4, Paid Care" in *For Love and Money: Care Provision in the US*. Edited by Nancy Folbre. New York: Russell Sage Foundation.

Smith, K. and M. Mattingly. 2012. "Rural Families in Transition." in *International Handbook of Rural Demography*, edited by Laszlo Kulcsar and Katherine Curtis, 239-253. New York, Springer.

Smith, K and A. Tickamyer. 2011. "Introduction" in *Economic Restructuring and Family Well-Being in Rural America*, edited by Kristin E. Smith and Ann R. Tickamyer, 1-21. University Park, Penn State University Press.

Smith, K. 2011. "Changing Roles: Women and Work in Rural America" in *Economic Restructuring and Family Well-Being in Rural America*, edited by Kristin E. Smith and Ann R. Tickamyer, 60-81. University Park, Penn State University Press.

Tickamyer, A. and K. Smith. 2011. "Conclusion" in *Economic Restructuring and Family Well-Being in Rural America*, edited by Kristin E. Smith and Ann R. Tickamyer, 336-345. University Park, Penn State University Press.

Mattingly, M. and K. Smith. 2010. "Changes in Wives Employment When Husbands Stop Working? A Recession-Prosperity Comparison." *Family Relations*, 59:343-357.

Baughman, R. and K. Smith. 2010. "The Effect of Medicaid Wage Pass-Throughs on the Wages of Direct-Care Workers." *Medical Care*, 48:426-432.

Smith, K. and R. Baughman. 2007. "Caring for America's Aging Population: A Profile of the Direct-care Workforce." *Monthly Labor Review*, 130(9):20-25.

Potter, S., A. Churilla, and K. Smith. 2006. "An Examination of Full-Time Employment in the Direct-Care Workforce." *The Journal of Applied Gerontology*, 25(5):1-19.

Casper, L. and Smith, K. 2004. "Self Care: Why Do Parents Leave Their Children Unsupervised?" *Demography*, 41(2):285-301.

Casper, L. and Smith, K. 2002. "Dispelling the Myths: Self-Care, Class, and Race." *Journal of Family Issues*, 23(6):716-727.

Book Reviews

Smith, K. 2013. Book Review of Mariko Lin Chang's *Shortchanged: Why Women Have Less Wealth and What Can Be Done About it*. *Social Forces*, First published online 16 July 2013.

Smith, K. 2012. Book Review of Kathleen Gerson's, *The Unfinished Revolution: How a New Generation is Reshaping Family, Work and Gender in America*. *Cultural Sociology*, 6(1): 135-137.

Papers Being Revised

Gautham, L., N. Folbre, and K. Smith. 2020. "Earnings Inequality by Industry: Care Services versus Business Services in the U.S., 1985-87 to 2015-17." Revising based on reviewer comments.

Smith, K. and N. Folbre. "Wages and Job Flexibility in Care Occupations: Perquisites or Tradeoffs?" Revising based on reviewer comments.

Papers in Preparation

Smith, K. "The Opt-Out Mechanism for Paid Family and Medical Leave Insurance: Could it Work?" In preparation.

Smith, K. and J. Li. "Peer Effects: influential Mechanism in Men's Take up of Paid Family Leave?" In preparation.

Smith, K. "The Ups and Downs of Women's Employment: Shifting Composition or Behavior, 1970-2016." In preparation.

Smith, K. "Increased Role of Wives as Breadwinners, 1978-2022." In preparation

RECENT MEDIA COVERAGE

- “NH Women’s Foundation releases the status of women in New Hampshire, 2023 report.” *Hollis Brookline News*. DEC 6 2022.
- “Report highlights continued pandemic inequalities for women throughout the state.” *Concord Monitor*. DEC 5 2022.
- “Community Reacts to Draft Opinion Overturning Roe v. Wade.” *Dartmouth News*. MAY 9 2022
- “Gender parity for girls increasing in math and science, by division still remains in technical education.” *Concord Monitor* DEC 1, 2021 & *NH Business Review* DEC 3 2021
- “The pandemic forced millions of women out of the workforce—many have not returned.” *Daily Hampshire Gazette* NOV 8 2021
- “Women recount sexual harassment at Upper Valley cleaning companies.” *Valley News* NOV 7 2021
- “Professor gender pay gap greater at Dartmouth than at peer institutions.” *The Dartmouth* JUL 2 2021
- “Episode 250: It’s Like Climbing up a Mudslide: Pandemic Pushes Women Out of the Workforce.” *New England News Collaborative*, Podcast. MAY 13 2021
- “As Families Struggle, More States Lead the Way on Child Care, Paid Leave.” *Granite State News Collaborative* MAY 12 2021
- “15,000 in NH are out of work for lack of child care.” Op-ed in *New Hampshire Union Leader* MAY 3 2021
- “Symposium Tackles Women in Engineering Challenges.” *Union Leader* APR 24 2021
- “Nurses Working Multiple Jobs Tied to COVID-19 Spread.” *Union Leader* DEC 13 2020
- “Multiple Jobs Held by Nurses, Direct Care Workers Tied to Coronavirus Transmission.” *McKnight’s Long-Term Care News* DEC 9 2020
- “New Dartmouth, UNH Study Finds Long-Term Care Workers are More Likely to Have a Second Job.” *NHPR* DEC 8 2020
- “COVID-19’s Toll on Women—At Work and at Home.” Guest on *The Exchange*, *NHPR*, JUN 23 2020
- “Women’s Job Losses from Pandemic Aren’t Good for Economic Recovery,” *Wall Street Journal*, JUN 21 2020.
- “For Working Moms, Long-term School and Child Care Closures May Force an Impossible Balancing Act.” *PRISM* MAY 6 2020
- “Millions of Dads are Stuck at Home—Which could be a Game Changer for Working Moms.” *CNN* APR 24 2020
- “Women at the Frontlines of COVID-19 Might be Starting the Gender Role Reversal of the Century.” *Forbes* APR 17 2020
- “Research Shows Women Make Significantly Less than Men in NH.” *WMUR* SPE 31 2019

FUNDED PROJECTS

2022	University of Washington. "Wage Equity Study." (Kristin Smith, Collaborator)
2022	New Hampshire Women's Foundation. "The Status of Women in New Hampshire, 2022 Report." (Kristin Smith, PI)
2021	Washington Center for Equitable Growth. "COVID-19 and Paid Leave: Assessing the Impact of the FFCRA." (Kristin Smith, PI)
2020	New Hampshire Women's Foundation. "The Impact of COVID-19 on Women in New Hampshire." (Kristin Smith, PI)
2019	National Partnership for Women and Families. "Paid Family Leave, Job Protection, and Wage Replacement." (Kristin Smith, PI)
2018-2019	Washington Center for Equitable Growth. "The Opt-Out Mechanism for Paid Family and Medical Leave Insurance: Could it Work?" (Kristin Smith, PI)
2018	MomsRising. "Paid Family Leave and Breastfeeding: Does Length of Leave Improve Child Health?" (Kristin Smith, PI)
2017-2020	New Hampshire Women's Foundation. "The Status of Women and Girls in New Hampshire." (Kristin Smith, PI)
2017-2019	Washington Center for Equitable Growth. "The Care Penalty: A Source of Rising Earnings Inequality in the U.S., 1980-2016?" (Kristin Smith, PI)
2017-2018	New Hampshire Department of Health and Human Services, Child Support Services. "Child Support Guidelines Review." (Kristin Smith, PI)
2017	New Futures, Kids Count. "Instability Related to Parental Opioid Abuse among New Hampshire Children." (Kristin Smith, PI)
2016	Center for Women in Politics and Public Policy, University of Massachusetts, Boston. "The Economic Status of New England Women After the Great Recession." (Kristin Smith, Co-PI)
2016	Political Economy Research Institute, University of Massachusetts, Amherst. "Analysis of Earnings Inequality by Class of Worker." (Kristin Smith, Collaborator)
2015-2016	U.S. Department of Labor, Women's Bureau. "Assessing the costs and benefits of a paid family leave program in New Hampshire." (Kristin Smith Co-PI)

- 2014-2016 Russell Sage Foundation. “Wages, Scheduling Flexibility, and Family-Related Job Benefits in Care Occupations: Perquisites or Tradeoffs?” (Kristin Smith PI)
- 2012-2014 Russell Sage Foundation. “The Nature of Job Flexibility in Care Work.” (Kristin Smith PI)
- 2010-2012 Ford Foundation. “Paid Sick Leave in Rural America.” (Kristin Smith PI)
- 2010 Russell Sage Foundation. “Care Workers Analysis.” Working Group on Care Work, Nancy Folbre, Chair. (Kristin Smith PI)
- 2008 UNH Institute of Health Program and Policies. “Home Health Care Workers in NH.” (Kristin Smith PI)
- 2008-2010 W.E. Upjohn Institute Mini-Grant. “Opting Out? Explaining Recent Declines in Women’s Employment.” (Kristin Smith PI)
- 2008 Public Welfare Foundation. “Paid Sick Days in New Hampshire.” (Kristin Smith PI)

PRIMARY DATA COLLECTION

- 2022 Measuring Access to Paid Family and Medical Leave NH State Opt-In Program, Module on the Granite State Poll (Kristin Smith PI)
- 2018 Measuring Potential Participation in a Paid Family and Medical Leave Program, Module on the Granite State Poll (Kristin Smith PI)
- 2018 Workplace Sexual Harassment in New Hampshire, Module on the Granite State Poll (Kristin Smith Co-PI)
- 2017 Child Support Awards in New Hampshire (Kristin Smith PI)
- 2016 Paid Family & Medical Leave Insurance, Module on the Granite State Poll (Kristin Smith PI)
- 2010 Gender Shifts in the Recession, Module on the CERA Survey (Kristin Smith PI)
- 2009 New Hampshire Work and Family Survey (Kristin Smith PI)
- 2008 New Hampshire Direct Care Workforce Survey (Kristin Smith PI)

2008 Paid and Unpaid Leave in New Hampshire, Module on the Granite State Poll (Kristin Smith PI)

Carsey Reports, Policy Briefs & Fact Sheets

Smith, K. 2019. "Support for Paid Family and Medical Leave in New Hampshire." Data Snapshot, Carsey School of Public Policy, University of New Hampshire, Durham, NH.

Smith, K. 2019. "Job Protection and Wage Replacement: Key Factors in Take Up of Paid Family and Medical Leave Among Lower-Wage Workers." National Brief 141, Carsey School of Public Policy, University of New Hampshire, Durham, NH.

Smith, K., S. Potter, and J. Stapleton. 2019. "Half of Women in New Hampshire have Experienced Sexual Harassment at Work." Regional Issue Brief 54, Carsey School of Public Policy, University of New Hampshire, Durham, NH.

Smith, K. 2018. "Parental Substance use in New Hampshire: Who Cares for the Children?" Regional Brief 53, Carsey School of Public Policy, University of New Hampshire, Durham, NH.

Smith, K. 2017. "As Opioid Use Climbs, Neonatal Abstinence Syndrome Rises in New Hampshire." Regional Brief 51, Carsey School of Public Policy, University of New Hampshire, Durham, NH.

Smith, K. and N. Adams. 2016. "Paid Family and Medical Leave in New Hampshire: Who Has It? Who Takes It?" Issue Brief 105, Carsey School of Public Policy, University of New Hampshire, Durham, NH.

Smith, K. 2016. "Over 80 percent of New Hampshire Residents Support Paid Family and Medical Leave." Issue Brief 103, Carsey School of Public Policy, University of New Hampshire, Durham, NH.

Smith, K. 2016. "Fewer than Half of WIC-Eligible Families Receive WIC Benefits." Issue Brief 102, Carsey School of Public Policy, University of New Hampshire, Durham, NH.

Smith, K. 2016. "After a Parent Left Employment, One in Five Children Lost Private Insurance." Issue Brief 99, Carsey School of Public Policy, University of New Hampshire, Durham, NH.

Smith, K. 2015. "Women as Economic Providers: Dual-Earner Families Thrive as Women's Earnings Rise." Issue Brief 84, Carsey School of Public Policy, University of New Hampshire, Durham, NH.

Smith, K. 2015. "After Great Recession, More Married Fathers Providing Child Care." Issue Brief 79, Carsey School of Public Policy, University of New Hampshire, Durham, NH.

Smith, K and A. Schaefer. 2014. "Families Continue to Rely on Wives As Breadwinners Post-Recession: An Analysis by State and Place Type." Issue Brief 75, Carsey Institute, University of New Hampshire, Durham, NH.

Smith, K and N. Adams. 2013. "Child Care Subsidies Critical for Low-income Families Amid Rising Child Care Expenses." Policy Brief 20, Carsey Institute, University of New Hampshire, Durham, NH.

Smith, K. 2012. "Recessions Accelerate Trend of Wives as Breadwinners." Issue Brief 56, Carsey Institute, University of New Hampshire, Durham, NH.

Smith, K and A. Schaefer. 2012. "Who Cares for the Sick Kids? Parents' Access to Paid Time to Care for a Sick Child." Issue Brief 51, Carsey Institute, University of New Hampshire, Durham, NH.

Smith, K. 2012. "Lack of Protections for Home Care Workers: Overtime Pay and Minimum Wage." Issue brief 43, Carsey Institute, University of New Hampshire, Durham, NH.

Mattingly, M., K. Smith, and J. Bean. 2011. "Unemployment in the Great Recession: Single Parents and Men Hit Hard." Issue Brief 35, Carsey Institute, University of New Hampshire, Durham, NH.

Smith, K and A. Schaefer. 2011. "Rural Workers Have Less Access to Paid Sick Days." Issue Brief 32, Carsey Institute, University of New Hampshire, Durham, NH.

Smith, K. 2010. "Wives as Breadwinners: Wives Share of Family Earnings Hits Historic High during the Second Year of the Great Recession." Factsheet 20, Carsey Institute, University of New Hampshire, Durham, NH.

Smith, K. and M. Smith. 2010. "Working Parents and Workplace Flexibility in New Hampshire." Joint Publication of UNH Cooperative Extension, Carsey Institute, and New Hampshire Department of Employment Security. Carsey Institute, University of New Hampshire, Durham, NH.

Smith, K. and K. Gozjolko. 2010. "Low-Income and Impoverished Families Pay Disproportionately For Child Care." Policy Brief 16, Carsey Institute, University of New Hampshire, Durham, NH.

Smith, K. 2009. "Increased Reliance on Wives as Breadwinners during the First Year of the Recession." Issue Brief 9, Carsey Institute, University of New Hampshire, Durham, NH.

Smith, K. 2009. "Home Care Workers: Keeping Granite Staters in their Homes as they Age." Policy Brief 2, Carsey Institute, University of New Hampshire, Durham, NH.

Smith, K. 2009. "Paid Sick Time Helps Workers Balance Work and Family." Issue Brief 13, Carsey Institute, University of New Hampshire, Durham, NH.

Smith, K. 2008. "Working Hard for the Money: Trends in Women's Employment, 1970-2007." Report on Rural America No. 5, Carsey Institute, University of New Hampshire, Durham, NH.

Smith, K. 2007. "Rural Mothers More Likely to Work, But at Lower Wages." Fact Sheet No. 7, Carsey Institute, University of New Hampshire, Durham, NH.

Smith, K and S. Savage. 2007. "Food Stamps and School Lunch Programs Alleviate Food Insecurity in Rural America." Fact Sheet No. 5, Carsey Institute, University of New Hampshire, Durham, NH.

Smith, K and R. Baughman. 2007. "Low Wages Prevalent Among Direct Care and Child Care Workforce." Policy Brief No. 7, Carsey Institute, University of New Hampshire, Durham, NH.

Smith, K. 2006. "Rural Families Choose Home-Based Child Care for their Preschool-Aged Children." Policy Brief No. 3, Carsey Institute, University of New Hampshire, Durham, NH.

Smith, K and P. Salant. 2005. "Rural America Depends on the Food Stamp Program to Make Ends Meet." Policy Brief No. 1. Carsey Institute, University of New Hampshire, Durham, NH.

Census Bureau Reports

Smith, K. 2003. Who's Minding the Kids? Child Care Arrangements: Fall 1999, Detailed Table Package. Washington, DC: U.S. Census Bureau.

Smith, K. 2002. Who's Minding the Kids? Child Care Arrangements: Fall 1997. *Current Population Reports* P70-86. Washington, DC: U.S. Census Bureau.

Fields, J., Smith, K., Bass, L., and Lugaila, T. 2001. "A Child's Day: Home, School, and Play." *Current Population Reports*, Series P-7068. Washington, DC, U.S. Census Bureau.

Smith, K., B. Downs, and M. O'Connell. 2001. "Maternity Leave and Employment Patterns: 1961-1995." *Current Population Reports* P70-79. Washington, DC: U.S. Census Bureau.

Smith, K. 2000. Who's Minding the Kids? Child Care Arrangements: Fall 1995. *Current Population Reports* P70-70. Washington, DC: U.S. Census Bureau.

TEACHING & MENTORING EXPERIENCE

Visiting Assistant/Associate Professor at Dartmouth College

- Social Problems: Winter 2009, 2015, 2016, 2020, 2022, 2023; Spring 2015
- Gender, Work and Family: Fall 2010, 2020, 2022; Winter 2012, 2013; Spring 2014, 2016, 2023

- Quantitative Analysis of Social Data: Fall 2019, 2020, 2021; Winter 2017, 2020, 2021; Spring 2017, 2020, 2021, 2023
- Introduction to Public Policy Research: Shadowed class, Fall 2022

Mentoring Research Assistants at Dartmouth College

Ethan Moon, August 2019 - March 2020
 Ashley Post, March 2020 – August 2020
 Spencer Allen, March 2020 – December 2022
 Djemila Compaore, March 2021 – August 2021
 Paola Tejada Gonzalez June 2021 – August 2021
 Emily Patel, June 2021 – March 2022
 Natasha Raman, January 2022 – March 2023
 Jessica Li, March 2022 –
 Tiana Davis, June 2022 – November 2022
 Kiosha Fowlkes, September 2022 –
 Alexis Chelle, January 2023 – March 2023

Guest Lecturer in Ken Johnson’s Social Demography, UNH, Spring 2008, 2010, 2012, 2014
 Instructor, Data Tools Seminar, Using U.S. Census Bureau Data, Spring 2005 at UNH

Teaching and Mentoring Research Assistants at UNH

Sarah Gibbs, September 2007 - August 2008
 Siobhan Whalen, Spring 2009; Spring 2010 - Summer 2010
 Megan Henly, Spring 2009; Spring 2010
 Kristi Gozjolko, Summer 2009 - Fall 2009
 Michelle Stransky, Fall 2009 - Summer 2011
 Andrew Schaefer, June 2010 - August 2014
 Nicholas Adams, Summer 2012 - Spring 2013; Spring 2015 – Summer 2016
 Melissa Day, Spring 2013; Fall 2013 - Spring 2014, Spring 2018 - Spring 2019
 Scott Lemos, Summer 2014 – Spring 2015
 Emily Whitmore, Fall 2017 – Summer 2018
 Mona Hajnaghizadeh, Summer and Fall 2017

Dissertation and Master’s Thesis Committee Member

- Andrew Schaefer; Anne Shaddock; Jonathan Hurdelbrink; Erica Jablonski; Sabrina Harris; Justin Young

PRESENTATIONS

Byker, Tanya, Elena Patel, and K. Smith. 2023. “Fitting the Bill? Emergency Paid Leave and the Families First Coronavirus Response Act” at Washington Center for Equitable Growth Webinar: Paid leave and the pandemic: New Evidence from Families First and lessons for federal policymakers.

Smith, K. 2022. "Women in the 603." Invited Panelist on the Women in the 603 Panel, New Hampshire Women's Foundation Women Building Community Luncheon. Concord, NH.

Byker, Tanya, Elena Patel, and K. Smith. 2022. "Families First Coronavirus Response Act: Effect on Paid Leave Taking During the Early Pandemic" at APPAM conference in Austin TX.

Smith, K. and S. Allen. 2022. "Social Inequality and the COVID-19 Pandemic." Paper presented at the 2022 Eastern Sociological Society Meeting, Boston, Mass.

Smith, K., Elena Patel, and Tanya Byker. 2022. "COVID-19 and Paid Leave: Racial and Ethnic Disparities. Invited Panelist on Panel, "Ensuring Racial Equity in Paid Family and Medical Leave" at AU IWPR Care Economy Conference, The U.S. Care Infrastructure: From Promise to Reality. Washington, DC.

Smith, K. 2021. "Girls in the 603." Invited Panelist on the Girls in the 603 Panel, New Hampshire Women's Foundation Women Building Community Luncheon. Zoom Meeting.

Smith, K. 2021. "Retention of Women in Engineering." Invited Panelist on the Union Leader Annual Women in Engineering Symposium. Zoom Meeting.

Smith, K. 2020. "The Impact of COVID-19 on Women in New Hampshire." Invited Panelist on the Women in the 603 Panel, New Hampshire Women's Foundation Women Building Community Luncheon. Zoom Meeting.

Smith, K., N. Folbre, and L. Gautham. 2019. "Increasing Wage Inequality and The Gender Wage Gap: Decomposing the Effects of Industry and Occupation." Paper presented at the 2019 Carework Network Conference, Toronto, Canada.

Smith, K. 2019. Invited panelist at the New Hampshire Fiscal Policy Institute's 6th Annual Conference, "Investments to Sustain a Vibrant Economy: Work and Family Policy," Concord, NH.

Smith, K. 2019. Paid Family and Medical Leave Insurance testimony to the New Hampshire State House of Representatives Labor Committee and Senate Finance Committee.

Smith, K. 2018. "Impact of the Opioid Crisis on New Hampshire Families, Communities & Child Welfare Systems." Invited presentation at the Dartmouth Opioid Collaborative Forum, "Our Families. Our Children. Our Future." Concord, NH.

Smith, K. 2018. Invited Panelist on the Women in the 603 Panel, New Hampshire Women's Foundation Women Building Community Luncheon, pre-luncheon presentation. Manchester, NH.

Smith, K. S. Sassler, and K. Micheltore. 2018. "Where Have all the Women Gone? Occupational Choice among Women Leaving Computer Science." Paper presented at the Pathways to Gender Equality Conference, American University and the Institute for Women's Policy Research, Washington, DC.

Smith, K. 2018. "The Future of Work: Nonstandard Employment and the Gig Economy." Paper presented at the Pathways to Gender Equality Conference, American University and the Institute for Women's Policy Research, Washington, DC.

Smith, K., N. Folbre, and L. Gautham. 2018. "Wages of Power, Wages of Care." Paper presented at the 2018 American Sociological Association of America meetings, Philadelphia, PA.

Smith, K. 2017. Paid Family and Medical Leave Insurance presentation and testimony to the New Hampshire State House of Representatives Labor Subcommittee.

Baughman, R., M. Duffy, K. Smith. 2017. "Employment Transitions & Occupational Mobility: Is Care Work Different?" Presentation at the American Economic Association meetings, Chicago, IL. (also presented at the Global Carework Summit at U-Mass, Lowell).

Smith, K. 2016. "Paid Family and Medical Leave Insurance in NH: Is a Voluntary Program Sustainable?" Panel speaker at the New England Paid Family Leave Forum, Rhode Island (also presented to the Vermont State Senate Committee).

Smith, K. 2016. "Recovery for All? A Snapshot of Women's Economic Status in New England." Plenary speaker at the New England Women's Policy Initiative 2nd Biannual Meeting, Women in Politics and Public Policy, University of Massachusetts, Boston.

Smith, K. 2016. "Paid Family and Medical Leave Insurance in NH: Gender Differences in Support, Access and Use." Panel presentation at the New England Women's Policy Initiative 2nd Biannual Meeting, Women in Politics and Public Policy, University of Massachusetts, Boston.

Smith, K. 2016. "Paid Family and Medical Leave Insurance in New Hampshire: Summary of Research Results." Paid Family and Medical Leave Findings Symposium.

Smith, K. 2016. "Paid Family and Medical Leave Insurance in New Hampshire: The Latest Research." Presentation at Winning Workplaces: Pathways to Paid Family and Medical Leave Insurance in New Hampshire, New Hampshire Women's Foundation, Manchester, NH.

Smith, K. 2016. "By the Numbers: Model Simulation of Family and Medical Leave Insurance in New Hampshire." Presentation at Winning Workplaces: Pathways to Paid Family and Medical Leave Insurance in New Hampshire, New Hampshire Women's Foundation, Manchester, NH.

Smith, K. and N. Folbre. 2016. "Wages and Job Flexibility in Care Occupations: Perquisites or Tradeoffs?" Paper presented at the 2016 Work and Family Researchers Network meetings,

Washington, DC.

Smith, K. and N. Folbre. 2016. "Wages and Job Flexibility in Care Occupations: Perquisites or Tradeoffs?" Paper presented at the 2015 Population Association of America meetings, Washington, DC.

Smith, K. 2015. Invited Panelist, "Issues Related to Raising Wages." Discussion presented at the New Hampshire Raising Wages Summit, AFL-CIO in Concord, NH.

Smith, K. and N. Folbre. 2015. "Wages and Job Flexibility in Care Occupations: Perquisites or Tradeoffs?" Roundtable Paper presented at the 2015 American Sociological Association meetings, Chicago, IL.

Laughlin, L. and K. Smith. 2015. "Father-Provided Child Care among Married Couples in a Recessary Context." Paper presented at the 2015 American Sociological Association meetings, Chicago, IL.

Smith, K. November 2014. Invited presenter. "Women's Economic Security in New England: Challenges and Opportunities." Presentation at The Unfinished Agenda: New England Women's Policy Conference, Center for Women in Politics and Public Policy, University of Massachusetts-Boston. Boston, MA.

Carson, Jessica A., Marybeth J. Mattingly, Kristin Smith, and Andrew Schaefer. 2014. "Effects of State Policies and Characteristics on Women's Earnings." Paper presented at the Association for Public Policy Analysis and Management Fall Research Conference, Albuquerque, NM.

Glauber, R. and K. Smith. August 2014. "The Part-Time Wage Penalty for Women: Are there Differences between Voluntary and Involuntary Part-Time Workers?" Paper presented at the American Sociological Association meetings in San Francisco, CA.

Smith, K. and N. Folbre. June 2014. "The Nature of Job Flexibility among Care Workers." Paper presented at the Work and Family Researchers Network meetings in New York, NY.

Young, J. and K. Smith. May 2014. "The Changing Ethno-Racial Gap in Family Friendly 'Fringe' Benefits, 1997-2008." Poster presented at the Population Association of America meetings in Boston, MA.

Smith, K. and C.M. Duncan. April 2014. "Changing Families, Changing Communities: A Twenty-Year Perspective." Talk presented at the Portsmouth Science Café, Portsmouth, NH.

Smith, K. and N. Folbre. February 2014. "The Nature of Job Flexibility among Care Workers." Paper presented at the Eastern Sociological Society meetings in Baltimore, MD.

Smith, K. August 2013. "Increased Reliance on Wives as Breadwinners: 1976-2011." Paper presented at the American Sociological Association meetings in New York, NY.

Smith, K. and N. Folbre. August 2013. "The Nature of Job Flexibility in Care Work." Paper presented at the American Sociological Association meetings in New York, NY.

Braslow, L, J. Gornick, K. Smith, and N. Folbre. April 2013. "Who's Minding Their Kids? U.S. Child Care Workers' Child Care Arrangements: An Assessment Using the SIPP." Paper presented at the Population Association of America meetings in New Orleans, LA.

Smith, K. April 2013. "The Ups and Downs of Women's Employment: Shifting Composition or Behavior, 1970-2012." Poster presented at the Population Association of America meetings in New Orleans, LA.

*Received blue ribbon recognition for excellence

Smith, K. and N. Folbre. March 2013. "The Nature of Job Flexibility among Care Workers." Paper presented at the Eastern Sociological Society meetings in Boston, MA.

Braslow, L, J. Gornick, K. Smith, and N. Folbre. March 2013. "Who's Minding Their Kids? U.S. Child Care Workers' Child Care Arrangements: An Assessment Using the SIPP." Paper presented at the Eastern Sociological Society meetings in Boston, MA.

Smith, K. February 2013. "The Nature of Job Flexibility among Care Workers." Presentation to the Russell Sage Working Group on Care Work, in New York, NY.

Smith, K. 2012. "Paid Sick Days: Results from two Studies." Presentation at the IWPR Research Strategies on Paid Family and Sick Leave in Washington, DC.

Sayer, L., K. Smith, and S. Gupta. August 2012. "Gender, Class, and Time Use During the Great Recession." Paper presented at the American Sociological Association meetings in Denver, CO.

Smith, K. June 2012. "Changing Composition or Behavior? Parsing Out the Change in Women's Employment: Decomposition Effects from 1980-2010." Paper presented at the Work and Family Researchers Network inaugural conference in New York, NY.

Smith, K. May 2012. "Working Parents and Workplace Flexibility in New Hampshire." Presentation to Business owners and Legislators, Concord, NH.

Smith, K. and M. Mattingly. May 2012. "Are All Recessions the Same? Husband's Job Loss and Wives' Labor Force Participation during Economic Downturns." Paper presented at the Population Association of America meetings in San Francisco, CA.

Braslow, L, J. Gornick, K. Smith, and H. Presser. May 2012. "Who's Minding Their Kids? U.S. Child Care Workers' Child Care Arrangements: An Assessment Using the SIPP." Poster presented at the Population Association of America meetings in San Francisco, CA.

Smith, K. Fall 2011. "Working Parents and Workplace Flexibility in New Hampshire." Presentation to Members of the Laconia Chambers of Commerce, Laconia, NH.

Smith, K. September 2011. Interview with Fred Kocher of WMUR (ABC)'s New Hampshire's Business.

Hollister, M. and K. Smith. August 2011. "Unmasking the Divergence in Job Tenure in the United States, 1983-2010." Paper presented at the American Sociological Association meetings in Las Vegas, NV.

Smith, K. July 2011. "Paid Sick Days Research and Its Implications for Action," Panel at the National Summit on Paid Sick Days and Paid Family Leave. Washington, D.C. July 2011.

Smith, K. June 2011. "Increased Reliance on Wives' as Breadwinners during the Great Recession." Reitman/DeGrange Memorial Lecture Series, Visiting Speaker at Dartmouth College, Sociology Department, in Hanover, NH.

Smith, K. September 2010. "Wives as Breadwinners during the Great Recession." Carsey Brownbag Colloquium at the University of New Hampshire.

Smith K. and M. Mattingly. 2010. "Are All Recessions the Same? Husband's Job Loss and Wives' Labor Force Participation during Economic Downturns." Paper presented at the Association of Public Policy and Management meetings in Boston, MA.

Smith, K. and M. Smith. 2010. "Working Parents and Workplace Flexibility in New Hampshire." Report presented at the 2nd Summit on Work and Family, Concord, NH.

Mattingly, M. and K. Smith. 2010. "Husband's Job Loss during the "Great Recession": Are Wives Picking up the Slack?" Paper presented at the Population Association of America meetings in Houston, TX.

Henly, M. and K. Smith. 2010. "Understanding the relationship between work characteristics and perceptions of work-family balance" Paper presented at the Eastern Sociological Society meetings in Boston, MA.

Smith, K. and R. Glauber. 2009. "Exploring the Spatial Wage Penalty for Women: Does it Matter Where You Live?" Paper presented at the American Sociological Association meetings in San Francisco, CA.

- Smith, K. 2009. "Opting Out? Explaining Recent Declines in Mothers Employment." Poster presented at the Population Association of America meetings in Detroit, MI.
- Smith, K. and A. Churilla. 2008. "Low-Income Status Among Female Direct Care and Child Care Workers: The Intersection of Race and Other Family Income." Paper presented at the American Sociological Association meetings in Boston, MA.
- Smith, K. 2009. "Home Care Workers in the Granite State: Keeping Granite Staters in their Homes as They Age." Paper presented at the Real Choice Conference, Manchester, NH.
- Smith, K. and D. Litcher. 2008. "Opting Out? Explaining Recent Employment Declines Among Rural Mothers." Paper presented at the Rural Sociological Society meetings in Manchester, NH.
- Smith, K. 2008. "Using Research to Support Policies for Children in NH." Presented at the Early Learning Conference.
- Smith, K. and A. Churilla. 2008. "Low-income and Immigrant Families in Northern New England." Presented at the Community Action Group Annual Meeting in NH.
- Smith, K. 2007. "Primary Provider Wives, Other Family Income and Labor Force Exits: Does She Exit if She Earns More?" Paper presented at the American Sociological Association meetings in New York, NY.
- Smith, K. and A. Churilla. 2007. "Exploring the Intersection of Race and Other Family Income in Determining Low-Income Status Among Female Direct Care and Child Care Workers." Paper presented at the 5th Annual Care Work Conference in New York, NY.
- Smith, K. 2006. "Wives' Relative Earnings and Labor Force Participation: Does She Exit if She Earns More?" Presentation given at the Carsey Institute Women and Work Colloquium.
- Smith, K. 2006. "The Role of Age at First Birth on Married Mothers Labor Force Transitions: A Life Course Perspective." Paper presented at the Population Association of America meetings in Los Angeles, CA.
- Baughman, R. and Smith, K. 2006. "The Labor Market for Direct Care Workers: An Analysis of Employment Spells." Poster presented at the Population Association of America meetings in Los Angeles, CA.
- Potter, S., Churilla, A., Smith, K., and Duncan, M. 2005. "Is This a Sustainable Occupation? A Profile of the Direct Caregiver Workforce in the United States." Paper presented at the American Sociological Association meetings in Philadelphia, PA.
- Smith, K. and Fields, J. 2004. "Transition Dynamics for Stay-at-Home Parenthood." Paper presented at the Population Association of America meetings in Boston, MA.

Downs, B. and Smith, K. 2003. "The Great Juggling Act: First-Time Mothers' Employment in the First Year." Paper presented at the American Sociological Association meetings in Atlanta, GA.

Smith, K., R. Kominski, and J. Overturf. 2003. "Changes in the Lives of U.S. Children: 1990-2000." Poster presented at the Population Association of America meetings in Minneapolis, MN.

Downs, B. and K. Smith. 2001. "Maternity Leave Among First-Time Mothers." Paper presented at the Population Association of America meetings, Washington, DC.

Smith, K. 2001. "Multiple Child Care Arrangements: The Role of Fathers, Finances, and Subsidies in the Post Welfare Reform Era." Paper presented at the Annual Meetings of the American Sociological Association, Anaheim, CA.

Smith, K. 2000. "Who Enrolls in Head Start? Comparing Enrollees and Non-enrollees Among Low Income Families, Fall 1995." Poster presented at the Annual Head Start meeting, Washington, DC.

Fields, J. and Smith, K. 1999. "A National Portrait of Fertility Expectations: Certainty and Reasons in 1998." Paper presented at the Annual Meetings of the American Sociological Association.

Smith, K. and Casper, L. 1999. "Home Alone: Reasons Why Parents Leave Their Children Unsupervised." Paper presented at the Population Association of America meetings, New York, NY.

Smith, K. and Bachu, A. 1998. "Women's Labor Force Attachment Patterns and Maternity Leave: A Review of the Literature." Paper prepared for the Southern Demographic Association meeting in Annapolis, MD.

OTHER EXPERIENCE

Membership and Service

Board member, NH Fiscal Policy Institute, 2019-

Member, Russell Sage Foundation Working Group on Care Work, 2011—2014

Member, Population Association of America; American Sociological Association; Rural Sociological Society

Member, Flexible Work Arrangements Task Force at UNH, 2011—2013

Member, Scholarship and Community Engagement Council at UNH, 2010—2012

Member, NH Legislative Task Force on Work and Family, 2007—2019

Board member, NH Women's Lobby (Secretary), 2006—2008

Committee Member, Best Graduate Student Paper, Family Section of the ASA, 2012

Session Organizer, American Sociological Association Regular Session on Caring Labor, 2012
Session Chair and Discussant, ASA & PAA, various years
Advisory board member, Livable Wage Study, New Hampshire Charitable Foundation, 2005
Adhoc Reviewer for *American Journal of Sociology*, *American Sociological Review*, *Demography*,
Social Forces, *Social Problems*, *Social Science Quarterly*, *Social Science Research*, *Journal of
Marriage and the Family*, and other journals
Adhoc Reviewer for National Science Foundation grant proposals and other granting agencies

Media coverage

Quoted in *New York Times*, *Wall Street Journal*, *USA Today*, *Washington Post*, *CNN*, *Boston
Globe*, *Time*, *BusinessWeek*, *Economix Blog in NY Times*, *Forbes* and numerous other
newspapers. Interviewed on *WMUR*, *ABCNews*, *NBC News*, *National Public Radio* and local
media outlets.